


SCHOOL BOARD MEETING MINUTES

Time:	7:00 pm			
Date	15 August 2022			
Location	Virtual Webex			
Chair	Justin Grey			
Principal	Helen Fiebig			
Members	Justin Grey, Nicola Hogue, Helen McAullay, Jason Tomlinson, Jude McIntyre, Melissa Grey, Peter Madden			
No.	Item	Summary of Discussion	Decision Noted	Actions
1	Welcome and Apologies			
1.1	Welcome	Meeting opened at 7.00pm Acknowledgement of Country		
1.2	Apologies	Jude McIntyre, Nicola Hogue, Helen McAullay Kelly Leonard has withdrawn her nomination for the board due to commitments to the P&C and work. (She had not attended)		
1.3	Agenda/Late Items	No agenda presented, went off regular format		
2	Previous Minutes and Actions Arising			
2.1	Minutes of previous meeting	Minutes of the previous meeting were not available to be accepted.		HF to email out to be approved at next meeting 19 Sept.
3	Reports and Operational Matters			
3.1	Financial Report	Finance report One Line Budget Statement was presented. HF	Accepted	
3.2	Principal's Report	<ul style="list-style-type: none"> Welcome Jude McIntyre who has returned onto the board as a staff representative. New Business Plan draft copy of the proposed Business Plan for 2022 to 2025 for input. <p>Discussion was raised by Melissa Grey about whether the NAPLAN Australian Mean for Year 3 and 5 is the most appropriate measure and suggested measuring it against academic gains between Year 3 to Year 5 through NAPLAN. Helen explained that measuring against 'Like Schools' is the most relevant comparison at this stage and assured the Board members that progress is measured each term on student progress and monitored through whole school data collections but that these were not as reliable for Business Plan Targets due to not having a profile of the other schools involved. If we adopt measuring the progress from year 3 to 5 we would only be using the year 5 results to judge the whole school.</p> <p>Valuing Respect as a target was discussed and Melissa suggested to incorporate the Positive Behaviour in Schools. The data collection appropriate as a measure was suggested that the Dojo Points per year level, Attitude Behaviour and Effort grades from the Reporting to Parents along with a survey may all be good measures to consider.</p> <p>It was noted by Melissa that the black print on the blue inside of the business plan was difficult to read.</p> <ul style="list-style-type: none"> Planning for next year. At this stage we have enough kindy enrolments for two classes, and am hopeful for a third kindy class. Based on what we know planning is being based on a student population of 322 or more students which will result in 13 classes from kindy to year 6. <p>There are a few teaching positions to fill with fixed term staff to cover for permanent staff who are on leave or who have reduced to work part time. An advertisement is now in place for a merit selection process. By going through this process,</p>		<p>HF Measurement ideas to be discussed with whole staff and decided upon.</p> <p>Explore ways to increase readability of texts.</p>

		<p>we expect to be able to attract high performing staff with a possibility of awarding permanence if it becomes available next year.</p> <ul style="list-style-type: none"> • COVID impacts this term – at present we have had very few reported cases of COVID in the school. Schools have been told to expect the cases numbers to increase from Weeks 4 to 7 this term but this doesn't seem to be happening. • Year 6 camp at Dwellingup is more problematic with up to 5 children who we doubt we will receive full payments for. I am prepared for the school to cover children when we believe there to be financial hardship and we continue to ask the families to contribute what they can afford. The maximum amount that we can ask for camp is \$550 but it is increasingly difficult to get a 5-day camp for this cost with activities. It may be necessary next year to look at other options for camp to make it a 4-day event in which they actually only get 2 days of activities and 2 days for travel, or to run a week of excursions with 5 days of activities. Camp is always dependent upon staff being willing to give up their own time to attend. <p>Discussion was had around methods of reducing the costs and the camp experience was very valued by the Board members as being a priority if it can be preserved. Suggestions were:</p> <ul style="list-style-type: none"> • Consider and increase in the cost up to \$600 next year • Hold at Ern Halliday in Hillarys. • Have parents deliver and collect children straight to camp, which would allow more activities to be completed instead of losing 2 days to travel. • Ern Halliday allow some self-catering, so breakfast was suggested as an easy one to do. • Melissa shared that at one of the camps her school has run they had an evening where some parents came and cooked the evening meal. 		
3.3	P&C Report	. Discussion around P&C still trying to fill the President's role and fundraising concerns this year due to COVID.		President required
4.	Business Arising from last meeting			
4.1		NIL		
5	General Business			
5.1		NIL		
5.2				
5.3				
5.4				
6	Close of Meeting			
6.1	Next Meeting	Next Meeting: Monday 19 September at 6pm		
		Meeting closed: 8PM		